

Minutes of Perrysburg Personnel Committee

Meeting Held October 22, 2024

CALL TO ORDER - 4:00 PM

The meeting was called to order at 4:02 p.m. by Chairperson Cory Kuhlman.

ROLL CALL

Committee members present were Cory Kuhlman, Tim McCarthy, and Mark Weber. Staff present were Kelly Chalfant, Tim Effler, Joe Fawcett, and Amber Rathburn.

CITIZEN'S CONCERNS

None.

APPROVAL OF 8/27/24 MEETING MINUTES

There being no objections, the minutes of the August 27, 2024 meeting were approved 3-0.

PARENTAL LEAVE CODE DISCUSSION

Mr. Kuhlman asked if there is a simplified approach for parental leave as opposed to the current language of phasing it in over a number of years, or if we need more time to see the effects on the budget. It was noted that the language is the same in all bargaining unit contracts as it is for non-bargaining personnel. Ms. Chalfant said that five employees, four of which are Safety employees, have taken advantage of parental leave this year, totaling 836 hours. Mr. Kuhlman said that he would like to know how much overtime this created, and he would like to circle back to the subject at a later date. No action was taken.

2025 BUDGET DISCUSSION

The Committee reviewed the Human Resources budget for 2025. Ms. Chalfant reported that overall it is down 6% from 2024.

OTHER BUSINESS

None.

ADJOURNMENT

There being no further business, the meeting adjourned at 4:14 p.m.

Respectfully submitted,

Cory Kuhlman, Chairperson
Personnel Committee

The next meeting is scheduled for Thursday, November 14, 2024 at 4:00 p.m.