

Minutes of Perrysburg Personnel Committee

Meeting Held August 27, 2024

CALL TO ORDER - 4:00 PM

The meeting was called to order at 4:02 p.m. by Chairperson Cory Kuhlman.

ROLL CALL

Committee members present were Cory Kuhlman and Mark Weber. Tim McCarthy was absent. Also present were Kelly Chalfant, Human Resources Manager, Joe Fawcett, City Administrator, Tim Effler, Law Director, Amber Rathburn, Finance Director, Pat Jones, Safety Director/Police Chief, and Bill McCullough, Fire Chief.

CITIZEN'S CONCERNS

None.

APPROVAL OF 6/25/24 MEETING MINUTES

There being no objections, the minutes of the June 25, 2024 meeting were approved.

LONGEVITY TIME CONVERSION

Ms. Chalfant requested approval of an Ordinance regarding longevity pay for non-bargaining employees. She said the proposed language matches the language in all the union contracts for employees to receive longevity pay after four full years of continuous service. She stated that the current language in the Code has not been kept up, and it breaks it out by job title but does not include several new job titles. The Committee agreed 2-0 to move this along to City Council.

PERSONAL TIME CONVERSION

Mr. Kuhlman stated that this issue was discussed at the May meeting. Ms. Chalfant said that they wanted to take a step back and review it, and are bringing it back because they believe it is an appropriate recommendation. She said that the proposed language is the same as all three police contracts, and it did not come up in Fire or AFSCME negotiations. She said that it is a benefit to the City because it reduces the sick time payout. She said it provides an option for new employees who have not had time to earn comp time. Mr. Kuhlman said that he spoke to Mr. Fawcett, and he answered all of his questions. He said that he believes it helps with employer/employee relations. Mr. Weber said that he likes giving flexibility to employees, and he thinks this is a good thing for employees. The Committee agreed 2-0 to move this along to City Council.

EXECUTIVE SESSION TO DISCUSS COMPENSATION FOR PUBLIC EMPLOYEES

Mr. Kuhlman moved to go into Executive Session to discuss compensation for public employees. Seconded by Mr. Weber. The Committee went into Executive Session at

4:08 p.m. The returned from Executive Session at 4:27 p.m.

EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT OF A PUBLIC EMPLOYEE

Mr. Kuhlman moved to go into Executive Session to consider the employment of a public employee. Seconded by Mr. Weber. The Committee went into Executive Session at 4:27 p.m. They returned from Executive Session at 4:45 p.m.

OTHER BUSINESS

None.

ADJOURNMENT

There being no further business, the meeting adjourned at 4:46 p.m.

Respectfully submitted,

Cory Kuhlman, Chairperson
Personnel Committee

The next meeting is scheduled for Tuesday, September 24, 2024 at 4:00 p.m.