

PERSONNEL COMMITTEE

FEBRUARY 13, 2020

The meeting was called to order at 5:11 p.m. by Chairman Cory Kuhlman. Committee members present were Cory Kuhlman and Tim McCarthy. Jim Matuszak was absent. Also present were Bridgette Kabat, City Administrator, Laura Alkire, Law Director, and Kelly Chalfant, Human Resources Manager.

HEALTH INSURANCE FOR ELECTED OFFICIALS

The Committee reviewed a draft of Ordinance 2-2020 which would amend Section 266.09-1 of the Codified Ordinances regarding health insurance for elected officials. The amendment would prohibit elected officials who have access to health insurance through an employer, spouse's employer, or a retirement plan from using the City's health coverage. Mr. McCarthy suggested that language be added that if the insurance is available from an employer, spouse's employer, or a retirement plan at the same or lesser cost, then the elected official could not use the City's insurance. It was clarified that the cost he was referring to was the premium cost. Ms. Alkire proposed the following language: "Elected officials who have health benefits available through an employer, spouse's employer or retirement benefit and that benefit has an out of pocket premium cost to the elected official that is the same or less than the City's plan shall not be eligible for health benefits under the City's plan". The Committee agreed 2-0 to recommend approval of the amendment.

There being no further business, the meeting adjourned at 5:20 p.m.

Respectfully submitted,

Cory Kuhlman, Chairman
Personnel Committee

Next meeting: Tuesday, March 24, 2020 at 5:00 p.m.