

PERSONNEL COMMITTEE

FEBRUARY 16, 2021

The meeting was called to order at 5:33 p.m. by Chairman Cory Kuhlman. Committee members present were Cory Kuhlman, Tim McCarthy, and Mark Weber. Also present were Kate Sandretto, Law Director, Kelly Chalfant, Human Resource Manager, and Pat Jones, Police Chief.

APPROVAL OF MINUTES

The Committee unanimously agreed to approve the minutes of the January 7, 2021 committee meeting.

REVIEW PROPOSED REPEALS AND UPDATES FOR SECTION 266 OF THE ADMINISTRATIVE CODE

The Committee briefly discussed five pieces of legislation that make changes to Section 266 that were distributed at the last meeting. Mr. McCarthy asked if the language expunging an employee's record was taken out of the labor agreements. Ms. Sandretto said there is language that it expires, but it is not removed from an employee's personnel file. There were no objections from the Committee to the proposed legislation.

OTHER BUSINESS

Mr. Kuhlman said that he would like to look into having a statistically validated survey, like the one that was done for the Land Use Plan, done every two years to get direct guidance from citizens on various issues. He suggested that it be paid for from all of the committees' budgets. Mr. McCarthy said that he thinks we need to talk to the consultant who did the survey, and he does not want to see a survey become a crutch.

COLLECTIVE BARGAINING AGREEMENTS

Mr. Kuhlman moved to go into Executive Session to discuss collective bargaining agreements. Seconded by Mr. Weber. Ayes: (3). Nays: (0). The Committee went into Executive Session at 5:48 p.m.

At 6:21 p.m., Mr. Weber moved to return from Executive Session. Seconded by Mr. McCarthy. Ayes: (3). Nays: (0).

The Committee unanimously agreed to recommend that the OPBA collective bargaining agreements be approved by City Council.

There being no further business, the meeting adjourned at 6:22 p.m.

Respectfully submitted,

Cory Kuhlman, Chairman
Personnel Committee

Next regular meeting: Tuesday, February 23, 2021 at 5:00 p.m.