

PERSONNEL COMMITTEE

FEBRUARY 25, 2014

The meeting was called to order by Chairman Barry VanHoozen at 5:03 p.m. Committee members present were Todd Grayson and Barry VanHoozen. Tim McCarthy was absent. Also present were City Administrator Bridgette Kabat, Law Director Mathew Beredo, and Human Resources Manager Kelly Chalfant.

Ms. Kabat requested an Executive Session to discuss pay ranges for permanent part-time non-bargaining positions and to give the Committee an update on negotiations with the AFSCME bargaining unit. Mr. Grayson moved to go into Executive Session at 5:04 p.m. Seconded by Mr. VanHoozen.

The Committee returned from Executive Session at 5:48 p.m.

Ms. Kabat stated that the Administration is requesting approval of the following pay ranges for permanent part-time non-bargaining positions:

Part-time Clerks for Law, Tax and Utilities	\$12.50 - \$16.90
Administrative Assistants for Engineering, HR, DPS	\$12.50 - \$16.90
Fire Division Billing Specialist	\$16.00 - \$20.00

Ms. Kabat said that no other nomenclature would be changed and these ranges would allow us to move towards pay for performance for these positions.

The Committee agreed 2-0 to recommend approval of these changes.

There being no further business, the meeting adjourned at 5:50 p.m.

Respectfully submitted,

Barry VanHoozen, Chairman
Personnel Committee

Next meeting: Tuesday, March 25, 2014 at 5:00 p.m.