

PERSONNEL COMMITTEE

MARCH 11, 2021

The meeting was called to order at 5:07 p.m. by Chairman Cory Kuhlman. Committee members present were Cory Kuhlman, Tim McCarthy, and Mark Weber. Also present were Bridgette Kabat, City Administrator, Kate Sandretto, Law Director, and Kelly Chalfant, Human Resources Manager.

APPROVAL OF MINUTES

There being no objections, the minutes of the February 16, 2021 meeting were approved.

REVIEW PROPOSED REPEALS FOR SECTION 266 OF THE ADMINISTRATIVE CODE

The Committee discussed the proposed legislation that was distributed at the last meeting. The legislation would repeal sections 266.10-1 through 266.10-7 and 266.10-10. Most of the items are addressed in collective bargaining agreements or in the employee handbook. Ms. Sandretto said that Section 266.10-5 codifies pre-employment physicals and if someone doesn't do the pre-employment physical, then we just don't hire them. She added that it is addressed in the employee handbook. Mr. McCarthy said that he would prefer that the legislation be changed to indicate that it's in the handbook. There was a brief discussion about drug testing. The Committee agreed 3-0 to recommend approval of repealing the sections with the change previously noted.

OTHER BUSINESS

Mr. Weber moved to go into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. Seconded by Mr. McCarthy. Ayes: (3). Nays: (0). The Committee went into Executive Session at 5:14 p.m.

At 6:49 p.m., Mr. Weber moved to return from Executive Session. Seconded by Mr. McCarthy. Ayes: (3). Nays: (0).

There being no further business, the meeting adjourned at 6:49 p.m.

Respectfully submitted,

Cory Kuhlman, Chairman
Personnel Committee

Next regular meeting: Tuesday, April 27, 2021 at 5:00 p.m.