

PERSONNEL COMMITTEE

AUGUST 27, 2013

The meeting was called to order by Chairperson Sara Weisenburger at 5:00 p.m. Committee members present were Todd Grayson, Tim McCarthy and Sara Weisenburger. Also present were City Administrator Bridgette Kabat, Law Director Mathew Beredo, and Human Resources Manager Kelly Chalfant.

UPDATE ON MEETINGS HELD WITH HEALTH INSURANCE COST CONTAINMENT COMMITTEE

Ms. Chalfant reported that Matt Holzemer came in to explain Health Savings Accounts to the group. There were several questions and they are working on responses to those questions. Mr. Grayson provided information regarding health care costs for his company. Ms. Kabat said that she will share it with the Health Insurance Cost Containment Committee.

UPDATE ON MANAGEMENT TRAINING

Ms. Chalfant reported that approximately 30 upper and middle management employees have attended or are scheduled to attend professional development courses regarding Effective Discipline and Conflict Resolution. Ms. Kabat said that they will continue to explore management leadership training. Ms. Weisenburger asked for an update at the next meeting on management's thoughts about the training.

OTHER BUSINESS

Ms. Kabat said that the Administration requests an Executive Session to discuss health care negotiations and collective bargaining issues. Ms. Weisenburger moved to go into Executive Session at 5:12 p.m. Mr. Grayson seconded. The Committee returned from Executive Session at 6:03 p.m.

There being no further business, the meeting adjourned at 6:03 p.m.

The next meeting is Tuesday, September 24, 2013 at 5:00 p.m.

Respectfully submitted,

Sara Weisenburger, Chairperson
Personnel Committee