

PERSONNEL COMMITTEE

OCTOBER 27, 2015

The meeting was called to order at 5:00 p.m. by Chairman Barry VanHoozen. Committee members present were Todd Grayson, Tim McCarthy and Barry VanHoozen. Also present were Bridgette Kabat, City Administrator and Kelly Chalfant, Human Resource Manager.

SALARY RANGES FOR NON-BARGAINING POSITIONS

Ms. Kabat stated that the Administration is looking at the salary ranges of non-bargaining positions that have not been addressed since 2011. She said that looking at the consumer price index since the last time these ranges were adjusted shows a 7.1% increase for that same period of time. The Administration is proposing an increase of 5% on both the high and low side of the pay ranges and are looking for guidance from the committee. The Committee requested that they be provided with who is currently holding these positions, whose salary is capped, and if the position has any professional requirements. There was discussion regarding the difficulty in comparing positions from one entity to another. The Committee asked that the Administration look at Sylvania, Oregon, Maumee, Rossford, and Bowling Green and spot check at least a half dozen of the positions to see how their salaries compare to ours.

OTHER BUSINESS

Ms. Kabat informed the Committee that she will be working with Ms. Chalfant and the Law Director to look at Chapter 266, Personnel Policy, to see if any updates are needed.

There being no further business, the meeting adjourned at 5:24 p.m.

Respectfully submitted,

Barry VanHoozen
Chairman, Personnel Committee

Next meeting: Tuesday, November 24, 2015 at 5:00 p.m.