

PERSONNEL COMMITTEE

NOVEMBER 22, 2016

The meeting was called to order at 5:00 p.m. by Chairman Barry VanHoozen. Committee members present were Nelson Evans, Tim McCarthy and Barry VanHoozen. Also present was Kelly Chalfant, Human Resource Manager.

PART-TIME FIREFIGHTERS

Ms. Chalfant explained that the 2017 budget includes part-time firefighters. She distributed a proposed job description for this position. She stated that the fire contract allows two part-time firefighters per shift. These positions would effectively replace the on call list and will reduce overtime costs. Ms. Chalfant explained that this classification pays into Social Security and Medicare as opposed to the Ohio Police and Fire Pension Fund so that is also a cost savings. Mr. McCarthy clarified that the part-timers would be required to have their EMT certification but not necessarily be paramedics. Ms. Chalfant said that is correct.

The Committee agreed 3-0 to recommend approval of the job description for part-time firefighters.

There being no further business, the meeting adjourned at 5:13 p.m.

Respectfully submitted,

Barry VanHoozen
Chairman, Personnel Committee

Next meeting: Tuesday, December 27, 2016 at 5:00 p.m.