

PERSONNEL COMMITTEE

DECEMBER 22, 2014

The meeting was called to order at 5:33 p.m. by Chairman Barry VanHoozen. Committee members present were Todd Grayson, Tim McCarthy, and Barry VanHoozen. Also present was Kelly Chalfant, Human Resources Manager.

PART-PAID FIREFIGHTER COMPENSATION

Ms. Chalfant distributed information to the Committee regarding a proposed increase in pay for part-paid firefighters. She stated that no action is requested at this time. The last increase was in 2012 and the proposed increase follows the percentage increase of the union and it also clarifies the language regarding stipends. Mr. Grayson asked how many part-paid firefighters the City employs. Ms. Chalfant said she believes there are fourteen. Mr. Grayson said he is all in favor of paying what the market dictates. He added that if the City benefits from having these firefighters and we can't get more, maybe we should be paying more. The Committee requested that Chief Klein email them with information regarding the part-paid firefighters.

There being no further business, the meeting adjourned at 5:53 p.m.

Respectfully submitted,

Barry VanHoozen
Chairman, Personnel Committee

Next meeting: Tuesday, January 27, 2015 at 5:00 p.m.