

Minutes of Perrysburg Personnel Committee

Meeting Held August 23, 2022

CITIZEN'S CONCERNS

None.

The meeting was called to order at 5:11 p.m. by Chairperson Cory Kuhlman. Committee members present were Cory Kuhlman and Kevin Fuller. Committee member Tim McCarthy was not present. Also present were Bridgette Kabat, City Administrator, Kate Sandretto, Law Director, and Kelly Chalfant, Human Resources Manager.

APPROVAL OF 07/26/2022 MEETING MINUTES

There being no objections, the minutes of the July 26, 2022 meeting were approved 2-0.

DEPUTY ADMINISTRATOR UPDATE

Ms. Kabat stated that they have had some conversations recently with their consultant, Jason Daniels. They are looking to schedule a meeting with Mr. Kuhlman, as Committee chair, and Mr. Smith, as Council President with Ms. Kabat and the Mayor. Mr. Daniels will be at this meeting to facilitate the conversation. Mr. Kuhlman stated that this should be accomplished and updated for the next Personnel Committee meeting. Ms. Kabat added that the staff would be going through some additional leadership training with Mr. Daniels, including to improve communication with the public and City Council. Mr. Kuhlman asked if we should have a Committee of the Whole meeting potentially in regards to the overall picture of the analysis.

OTHER BUSINESS

Ms. Kabat asked if there were any questions about the maternity and paternity leave information that she had sent out to the Committee. Mr. Kuhlman mentioned that he had a conversation with the Mayor since the last Committee meeting about this topic and that it is not urgent right now, but it is on the long term goals of what he would like to examine. Mr. Kuhlman noted that the dependent care flexible spending account caught his attention because it was more in line with what he was looking at. Mr. Fuller asked if this is what we tried in the past. Ms. Chalfant stated that they had tried something for day care with pre-tax, but that it could be similar and it was also eighteen years ago. Mr. Kuhlman stated that this is a good trend to be ahead of and that it can be successful if the Administration is behind it. Mr. Kuhlman added that if Perrysburg is a family friendly City, we should be family friendly employers as well.

There being no further business, the meeting adjourned at 5:24 p.m.

Respectfully submitted,

Cory Kuhlman, Chairperson
Personnel Committee

Next meeting: Tuesday, September 27, 2022 at 5:00 p.m.