

PERSONNEL COMMITTEE

July 26, 2022

The meeting was called to order at 5:06 p.m. by Chairperson Cory Kuhlman. Committee members present were Tim McCarthy, Cory Kuhlman, and Kevin Fuller. Also present were Bridgette Kabat, City Administrator, and Kelly Chalfant, Human Resources Manager.

CITIZEN'S CONCERNS

None.

APPROVAL OF PRIOR MONTH'S MINUTES

There being no objections, the minutes of the June 28, 2022 meeting were approved 3-0.

LEGISLATION TO CHANGE SECTION 266.11-1(B)

Mr. Kuhlman asked if the recommendation is to change any twelve month period to calendar year. Ms. Kabat answered that yes, based on past practice, this would be Administration's recommendation. Mr. Kuhlman suggested they edit the seven percent (7%) to five percent (5%). Mr. McCarthy and Mr. Kuhlman agreed that they can go above five percent and that it would just have to come before Council and justify why more than five percent is being requested. Mr. Kuhlman stated that they are requesting an amendment to five percent and to keep any twelve month period, which is equivalent to the preceding twelve months. The Committee agreed 3-0 to recommend this to City Council.

PARENTAL LEAVE DISCUSSION

Ms. Kabat stated that they can speak with their health insurance broker on this matter further. Mr. Kuhlman stated that he wants to see us treat the families of our staff well. Mr. Kuhlman stated that the City should choose to provide prenatal health care, maternity and paternity leave, daycare, and savings accounts with pretax dollars. He added that it is important that we provide for our own employees and that just because we are saving money does not mean it is the right thing to do. Ms. Chalfant added that the problem with the savings account in general is having a minimum number of employees participate in the program.

DEPUTY CITY ADMINISTRATOR

Ms. Kabat stated that every City Council member has setup a meeting with the consultants. This will be kept on the agenda for the next Personnel Committee meeting.

OTHER BUSINESS

None.

There being no further business, the meeting adjourned at 5:36 p.m.

Respectfully submitted,

Cory Kuhlman, Chairperson
Personnel Committee

Next meeting: Tuesday, August 23, 2022 at 5:00 p.m.