

**CIVIL SERVICE COMMISSION
MEETING MINUTES
JULY 14, 2026**

The Civil Service Commission meeting was called to order by Mr. Drew Griffith at 8:30 a.m. In addition to Mr. Griffith, those in attendance were Mike Murphy, Tom Mackin, Kelly Chalfant, Elaine Bishop, and Police Chief Chris Sargent.

The meeting minutes of June 9, 2026, were presented for approval. Mr. Murphy moved to approve the minutes as corrected. The motion was seconded by Mr. Griffith and passed unanimously.

Chief Sargent reported that the interview and background investigation process for the current entry-level and lateral-entry Police Officer eligibility lists has been completed. One candidate was hired from each eligibility list. The remaining candidates have either accepted employment with other law enforcement agencies or did not successfully complete the background investigation process.

Because one Police Officer vacancy remains, Chief Sargent recommended abolishing the current eligibility lists and beginning a new recruitment process by reposting the entry-level Police Officer position, with lateral-entry recruitment to follow if necessary.

Mr. Murphy moved to abolish the current entry-level and lateral-entry Police Officer eligibility lists and authorize the reposting of the positions, beginning with the entry-level Police Officer position. The motion was seconded by Mr. Griffith and passed unanimously.

There being no further business before the Commission, Mr. Mackin moved to adjourn the meeting. The motion was seconded by Mr. Murphy and passed unanimously. The meeting adjourned at 8:40 a.m.

The next meeting of the Civil Service Commission is scheduled for August 11, 2026, at 8:30 a.m. in Council Chambers.