

**CIVIL SERVICE COMMISSION  
MEETING MINUTES  
MARCH 10, 2026**

The Civil Service Commission meeting was called to order at 8:31 a.m. In addition to Mr. Griffith, the meeting was attended by Mike Murphy, Tom Mackin, Kelly Chalfant, and Elaine Bishop.

The meeting minutes from November 4, 2025 were introduced. A motion to approve the minutes was made by Mr. Murphy, and the motion was seconded; the minutes were approved unanimously.

Elaine Bishop reviewed data regarding the number of applicants who applied and tested for the Light Equipment Operator position at the Department of Public Service.

A brief discussion was held regarding concerns about the low number of candidates and the necessity of a CDL (Commercial Driver's License). We noted that many vehicles operated by the department require at least a Class B CDL, and the cost of obtaining these licenses likely contributes to the shortage of qualified candidates.

The list of two candidates who completed and passed the written test process was presented by Kelly Chalfant, and it was requested that the list of eligible candidates be certified by the Commission.

Mr. Murphy made a motion to approve the Light Equipment Operator eligibility list, and Mr. Mackin seconded. The motion passed unanimously.

With no other business before the Commission, Mr. Murphy moved to adjourn the meeting; Mr. Mackin seconded, and the meeting was adjourned at 8:38 a.m.

The next meeting is scheduled for April 14, 2026, at 8:30 a.m. in Council Chambers.